



Western Michigan Area Local #281
American Postal Workers Union, AFL-CIO
PO Box 2706; Grand Rapids, MI 49501-2706
GMF: Phone: (616) 776-1489; Fax: (616) 776-1536
P-Campus: Phone: (616) 977-1050; Fax (616) 977-1020



Attention Members of the Western Michigan Area Local

Solicitation to fill the vacancy of the Executive Vice President

As of December 31, 2025, the position of Executive Vice President will become vacant. In accordance with Article 8, Section 2 of the local's Constitution: "In the event of a vacancy in any office, the Executive Board shall appoint a member in good standing to fill such vacancy for the remainder of the term."

As past practice in the local, we are soliciting for candidates for this position. If you are interested in becoming the Executive Vice President for the remainder of the 2026-2028 term, please submit a letter to the local President stating, at a minimum:

- a) Your Name
- b) Your Seniority in the Postal Service
- c) How Long You have been in the Union
- d) The reason you wish to be considered for this position
- e) Make sure to sign and date the letter

The letter must be received not later than January 2, 2026. Send via mail to WMAL; P.O Box 2706; Grand Rapids, MI 49501; or eMail the President @ wmal0281@outlook.com.

The following constitutional language (updated as of May 8, 2025) applies, specifically to this position. If you wish to review the entire constitution and/or by-laws in full, you may download a copy on the local's website @ www.wmal.org.

Article 7, Section 1: The officers of this organization shall be:

1. President
2. Executive Vice-President
3. Recording Secretary
4. Treasurer
5. Director for each craft as follows:
 - a. Clerk A
 - b. Maintenance
 - c. Motor Vehicle
 - d. Clerk B
6. Sergeant-at-Arms

Section 2: All officers shall be elected by secret ballot except in such cases provided for in Article 8.

Section 3: Officers shall rank as listed in Section 1 of this Article.

Section 4:

(a) Any member of the Western Michigan Area Local who voluntarily holds a EAS position shall be ineligible to hold or be nominated for any office, either elected or appointed, in the Western Michigan Area Local or to be a delegate to any convention held by the APWU or any subordinate body of the APWU, for a period of one (1) year from the date the member ceases from filling/holding such position(s).

Any member who has submitted an application for an EAS position shall withdraw such application prior to acceptance of nomination for any office (or delegate to a convention/ conference) in the Western Michigan Area Local. Failure to do so, and upon discovery of said violation of this language, the member will immediately vacate his/her position and and/or withdraw from being a delegate and, if applicable, renumerate the local for any monetary expenditures (e.g.(this list is not exhaustive) payroll, trips, (including all items including all items included within that trip motion), cellphone, dues reimbursement, etc.), This will also waive the payment of yearly reimbursement LWOP usage for retirement (Article 20 of the Constitution). This language also applies to any member who submits an application for or accepts an EAS position while he/she is EAS position while he/she is serving as an officer, steward, or delegate of the Western Michigan Area Local.

b) Any Postal employee who shall voluntarily, after August 31, 1984, holds, accepts or applies for any managerial or supervisory position, EAS position or

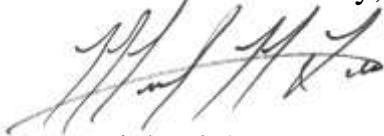
PASS Program, for any period of time, whether one day or a fraction thereof, either detailed, acting, probationary or permanently, shall immediately vacate any office held (including stewards) by that member in the local or any subordinate body of the APWU which receives financial support or uses the name of the APWU, either appointed or elected.

Article 7.5.B. - The Executive Vice-President of this Local shall receive a salary of \$2,500.00 per year, plus up to eighty (80) hours of LWOP per year, to be used for union business. In the event it becomes necessary to exceed the allowable 80 hours of LWOP, the Executive Vice-President shall submit in writing, his/her request for additional LWOP documenting same to the Executive Board, for approval. The Executive Vice-President of this Local, shall be compensated by the Local for any loss of annual or sick leave due to the use of LWOP.

Article 9, Section 2: The Executive Vice-President shall in the absence of the President be vested with the same powers and authority as the President and, under the direction of the President, shall perform such duties as the office requires. He/she shall be the Director of Education and Research in which he/she will plan and conduct a comprehensive program of Labor Education for Local members and officers, coordinate local training activities with those of State and National offices, educational institutions and other labor organizations, gather and develop information resource on all matters of concern to Local members including all areas of Union affairs, Postal Service policies and programs, and developments outside the Postal Service which may have value to Local goals and activities. He/she shall also be responsive for establishing a program for organizational activities in this Local. He/she shall contribute a minimum of two articles per year to the local newsletter. At the end of his/her term shall turn over all books, papers and equipment that belong to the Local.

If you have any questions, please feel free to contact me at 616-822-5627 or speak to one of your Executive board members.

Yours In Solidarity,



Michael A. Long
Current President

{Signed}

David P. Hoyle

David P. Hoyle
Incoming President