

Western Michigan Area Local #281
American Postal Workers Union, AFL-CIO
General Membership Meeting Minutes
November 4, 2023

Meeting was called to order at 7:00pm at the APWU Union Hall, located at 2554 Burlingame Ave SW; Wyoming, MI 49509 with the Pledge of Allegiance, and a moment of silence.

Roll Call of Officers:

The following officers were present.

President- Michelle Mack

Treasurer-Linda Chandler

Clerk Craft Director A- Suzi Boyd

Maintenance Craft Director-Jennifer McKinnon

Recording Secretary-Awanda Jennings

Clerk Craft Director B-Ameka Jones

Motor Vehicle Craft Director -- Chris Fisher

Sergeant at Arms-Todd Hodges

The Following Officers were Absent- Vice President- Michael Long

Review of previous meeting's minutes:

There was No quorum last month, so there are no minutes to accept.

Applications for Membership (Accepted by Voice Vote of Membership):

Matthew Wilson, Jeffery McKinnon, Jessica VanHattum, Jamie Laundra, Jessica Whitaker, Deante Burnside, Tarron Johnson Jr.

Welcome New Members of the WMAL!

Officer's Reports

Treasurer's Report: Report ending October 31, 2023, was read. Motioned by David Janes
Carried.

President's Report: The A&E Committee met, and the Childrens Christmas party is going to be held December 9th at the union hall from noon- 3pm. Flyers are posted and have been mailed out to the AOs. Please RSVP by Sunday November 26, 2023, with your child's name, age, and gender of the child. Presents for all children 10 and under. Please see a steward to give them the information or use the address/email address on the flyer.

Reminder Daylight savings time is tonight, and we fall back an hour.

I would like to also touch on the All-Craft conference that many of us attended in early October. I thought that the classes were outstanding this year and gave stewards an opportunity to learn, in many areas including Articles 8, 12, 16, PTFs, PSEs, RI-399 to name a few. In my opinion it was the best training I have been to. They did an outstanding job.

A volunteer sheet has been posted at the P-campus for volunteers for the PSA (dispatchers/expeditors) and tug drivers. This posting will come down 11/14/23. The timeframe is from 11/24/23-TBD. Management will keep the Union informed when it is going to move back to the P Campus.

Suzi and I continue to fight reversions. I have 5 reversions I am sending to Step 3 and 3 presently at Step 2. Bottom line is we need people to come to work. We cannot prove the assignment if we cannot prove the hours. Most of the time we are pulling the PSE hours to prove these jobs, but that is becoming challenging with their hours continuing to be reduced. Management is hitting discipline hard at the plants. If you are issued discipline, please get it to a union steward as soon as possible and do not wait

until the last day. It makes it very difficult for us to do an RFI and do a proper investigation to see if management did the discipline correctly. Please help us help you.

In the Maintenance area the Union was notified of a couple involuntary reassignments. Management sent a new staffing package reducing 2-MM's and 1MPE. A tour 1 position at the P-campus is being moved to Tour 3 downtown. This will affect 2 individuals that have been notified. The change is effective 11/28/23.

Recording Secretary's Report: Nothing much, I just wanted to thank everyone for coming out this evening.

Clerk Craft - A Report: All-Craft Conference there was a lot of information given out and anyone that has a manual jobs machines are coming in, if we get those new building where everyone is combine there is a machine that can sort 60,000 or more it hasn't been decided whose job it would be. The machine MARS at the PSA 64,000 pieces an hour and has less than 25 errors.

We are still fighting reversions they are going up to Step 3.

Maintenance Craft Director: We spoke on this at the conference for the GMF and P Campus we are trying to get inhouse so we don't have to go through Cintas because we know there has been issues with getting our stuff from them and hopefully tis will help at the stations and branches.

The elevator downtown for years has been for the mail handlers but under the new classifications it is a custodial position. Both of these are going up to Step 2

The P campus and Rockford no violations for line H, PSA still negotiating, Holland still negotiating the line H, Stations and branches GMF and Big Rapids are all going up to Step 2.

Motor Vehicle Craft Director: They have settled the last 5 grievances for transporting mail. Thank you to Mike Long for getting the Geo tags (like a GPS) on the trailers. We have 3 new PTFs.

New Business/Unfinished

Article 18- Constitution change that was submitted back in September. Was voted down.

Motion to send Michelle Mack, Mike Long, Suzi Boyd and Awanda Jennings to the 47th Annual National Labor & Management Conference in Hollywood Fl. February 15-20, 2024, to include Airfare, hotel stay, per diem, transportation to and from the airport, baggage, registration, lost time, \$30 per hour for nonscheduled workdays. Motioned by Chris Fisher, seconded by Ameka Jones. Carried.

Labor Management – If you have anything please let me know or your Craft Directors.

Drawings

\$250.00 Attending the Meeting Drawing: (If #507 Sally Moeller was at this meeting, she would have won!) The Extra drawing winner was Rachel Hutchinson

COPA: 50/50 Drawing: \$222.00 collected. \$111.00 to the winner Jennifer Rizzon.

Ten \$25.00 Gift Cards for Thanksgiving

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| 1. # 06 Suzi Boyd | 6. # 27 Natasha Johnson |
| 2. # 24 Jennifer Rizzzon | 7. # 26 Ann Hill-Graves |
| 3. # 22 Rebecca Craig | 8. # 28 Lisa Wilson |
| 4. # 18 Irene Erickson | 9. # 2 Mary Thompson |
| 5. # 08 Awanda Jennings | 10. # 5 Mika Zakarzecki |

6. ***Five (5) - Twenty (20.00) Dollar Door Prizes:*** (NOTE: According to local policy, when an Executive Board member receives one of the door prizes, another drawing is done, if 40 or more are present, there is one additional drawing per ten members).

1. # 03 David Janes
2. # 29 Chris Fisher
3. # 13 Todd Hodges
4. # 17 David Hoyle
5. # 07 Brittany Thompson
6. # 23 Tasha Patterson
7. # 25 Faith Muhammad

Motioned by David Janes, seconded Suzi Boyd to adjourn the meeting at. 8:15 pm Carried.
Respectfully Submitted,

Alicia Jemmu

Recording Secretary