

***Western Michigan Area Local #281
American Postal Workers Union, AFL-CIO
General Membership Meeting Minutes
June 4, 2023***

Meeting was called to order at 12:00pm at the APWU Union Hall, located at 2554 Burlingame Ave SW; Wyoming, MI 49509 with the Pledge of Allegiance and a Short Moment of Silence for Ken Conklin on the loss of his daughter.

Roll Call of Officers:

The following officers were present.

President- Michelle Mack	Vice President- Vacant
Recording Secretary-Awanda Jennings	Treasurer-Linda Chandler
Clerk Craft Director A- Suzi Boyd	Sergeant at Arms-Todd Hodges
Maintenance Craft Director-Jennifer McKinnon	

The Following Officers were Absent- Clerk Craft Director B-Ameka Jones, Motor Vehicle Craft Director – Chris Fisher.

Motion by Amy Puhalski to suspend regular order of business to go to the appointment of the new president. Seconded by Linda Chandler. Carried. The Executive Board voted June 4, 2023, Michelle Mack to the President of the Western Michigan Area Local #281 position for the remainder of the term through December 31, 2025.



*Thank you Amy for your Hard work and Dedication over the years. We will miss you!
Congratulations to Amy Puhalski on her new position as Central Regional Coordinator.*

Review of previous meeting's minutes:

Motion by David Janes, seconded by Linda Chandler to accept the May 7, 2023, General Membership Meeting Minutes. Carried.

Applications for Membership (Accepted by Voice Vote of Membership):

Michelle Endres, Shalondra Smith, Jason Sal, Ziegrid Hansen
. Welcome New Members of the WMAL!

Officer's Reports

Treasurer's Report: Report ending May 31, 2023, was read. Motioned by David Janes, Seconded by Michael Long to accept report as read. Carried.

President's Report:

The Michigan educational conference was held in Kalamazoo, MI, one of the classes was the electronic grievance system. Charlie Cash, the Industrial Relations Director taught the class, and it appears that we are moving towards everything being electronic. It will lighten the load as far as paperwork. RI399 the parties met and exchanged their position papers. All documents were sent back up to the Regional Dispute Resolution Committee.

I just received three more intent to revert positions in the clerk craft. Two are for downtown and one is for the Annex. We again need to stress that to fight for jobs people need to show up for work. Reversions are hard to win they are vacated jobs that management decided they no longer need. Management provides the proposed reversions to the union; the union gives input prior to the reversion and normally management then continues to revert. We will file grievances if we can show the work hours under the language in the contract. Work hours matter and folks need to come to work to show the work hours. I foresee the reversions to continue coming.

Recording Secretary's Report: At the State training in Kalamazoo, we learned about accessing, which I hope will not come to our area, but it was a learning experience.

Clerk Craft - A Report: One of the classes I sat in at the state training was Article 12 accessing, and again I hope it doesn't come to our area. I'm dealing with quite a few reversions out at the annex, just received one of intent in the BMEU so I'll be working with Jeff and Michelle to get input on this one. The reversions I did for the p-campus was denied at step 2, so I'm working on sending that up and I just had two more that just came out that I still have to send up was denied at step one those will be sent to step 2 which I'm sure will probably be denied as well. It's been rough, a learning curve for me but I'm doing the best job I can.

Maintenance Craft Director: At the Educational conference in Kalamazoo, I learned a lot about subcontracting, emergency systems/routes, and going to stations and associate offices to find out who is doing the lock changes. Supervisors, custodians, and clerks are not qualified to change them out and it is a violation. The radar program is all electronic. It is being used in the FMO and the AMT's in Grand Rapids have been using this program for about 1 month. Under this program, AMT's can go in and select the work they want to do and what needs to be subcontracted out. The Union will be investigating and gathering more information to bring to the membership on this program.

New Business:

Motion by Amy Puhalski, Seconded by David Janes to Donate \$500.00 to Wings Home in Allegan. Carried

Drawings

\$250.00 Attendance at the Meeting Drawing: (If Nathan VanKoevering #453 was at this meeting, he would have won!)

COPA: 50/50 Drawing: \$162.00 collected. \$81.00 to the winner Michelle Mack.

Five (5) - Twenty (20.00) Dollar Door Prizes: (NOTE: According to local policy, when an Executive Board member receives one of the door prizes, another drawing is done, if 40 or more are present, there is one additional drawing per ten members).

1. # 12 Amy Puhalski
2. # 16 Suzi Boyd
3. # 07 Michelle Mack
5. # 01 Ricky Jackson
6. # 10 Cory Fox
7. # 24 Jennifer Rizzon
8. # 03 Jodie Minda

Motioned by David Janes, seconded Suzi Boyd to adjourn the meeting at. 12:32 pm Carried.
Respectfully Submitted,



Recording Secretary