

***Western Michigan Area Local #281
American Postal Workers Union, AFL-CIO
General Membership Meeting Minutes
April 1, 2023***

Meeting was called to order at 7:00pm at the APWU Union Hall, located at 2554 Burlingame Ave SW; Wyoming, MI 49509 with the Pledge of Allegiance and a Short Invocation.

Roll Call of Officers:

The following officers were present.

President-Amy Puhalski	Clerk Craft Director A- Suzi Boyd
Recording Secretary-Awanda Jennings	Maintenance Craft Director-Jennifer McKinnon
Clerk Craft Director B-Ameka Jones	Motor Vehicle Craft Director-Chris Fisher
Treasurer-Linda Chandler	Sergeant at Arms-Todd Hodges

The Following Officers were Absent- Vice President-Michelle Mack

Review of previous meeting's minutes:

Motion by Chris Fisher second by Linda Chandler to accept March 4, 2023, General Membership Meeting Minutes. Carried.

Applications for Membership (Accepted by Voice Vote of Membership):

Carrie Thomas, Nicole Lynne Deubner. Welcome New Members of the WMAL!

Bills: None

Officer's Reports:

Treasurer's Report: Report ending March 31, 2023, was read. Motioned. Carried

President's Report:

Reversions are vacated jobs that management decided they no longer need. Management provides the proposed reversions to the union; the union gives input prior to the reversion and normally management then continues to revert. We will file grievances if we can show the work hours under the language in the contract. Work hours matter and folks need to come to work to show the work hours. I foresee the reversions to continue coming.

Management is ramping up addressing attendance. If you are called in for Investigative or pre disciplinary interview, make sure you request for a union steward. If you are required to provide documentation then you must provide it and grieve it later or management could AWOL you. If you call in for more than 3 days, you must provide documentation unless it is FMLA/IWOP.

There is a national dispute on the clerk craft jobs mou. Management has still not properly posted the administrative jobs as agreed.

All Mixed NDC'S are going to be processed in our own installation going forward flats will go to P3 and letters to GMF.

Congratulations to you both on your Retirement: Bruce Barnard from the Annex and Upcoming Retirement Art Menzel from MVS.

Executive Vice-President's- None

Recording Secretary's Report: None

Clerk Craft - A Report: As the new Clerk Craft director-A, I have 8 associate offices that I represent I did take a couple of hours out of my day a few weeks ago and visited Wayland, Bradley, and Shelbyville so I introduced myself to our members as well as management. It was nice to put a face with the voice on the phone. I am trying to make it out to the other offices I represent soon. I am still working with the step 2 designee on the PSA OT grievances. I'm hoping to have something by the end of April.

If you are a steward, I hope to see you at the local training in May. If you have something you would like us to cover let myself or Michelle know.

Clerk Craft -B Report: Lights are finally fixed at the Northeast station after 5 months. Working with Jennifer on the pse's doing custodial work.

Maintenance Craft Report: We are working on the pse's grievance doing the custodial work, which is not their job, stating because they have nothing else to do and management is allowing this.

Motor Vehicle Craft Report: It's been a quiet couple of weeks with no grievances, Amy sent me my confirmation that my last 4 were received at Step 3.

PVS just had another conversion from PTF to FTR Don McNabb as of April 25th.

A few weeks ago, there was an issue where a driver was given almost a threat of a write up because of a late scan. I've posted on the union board the settlement for scanning, it states scan data will not be the sole basis for discipline, it also states drivers will not be given instructions to alter their scan actual time data. We are instructed to scan whether it's late or not is not grounds for discipline with a normal reason.

Sergeant at Arms Report: None

Committee Reports: None

Retirees Chapter: None

Correspondence: Thank you card from Sleep in heavenly peace for donation.

Old/Unfinished Business: None

New Business:

E-Board Recommendation:

To send the executive board and plus up to 9 additional stewards to the 2023 multi-craft conference in Las Vegas October 1-5 to include airfare, per diem, registration, lost time, hotel parking in the

economy lot at ford international and transportation to and from the hotel in Las Vegas. Motioned. Carried.

Motion to send Awanda Jennings to the APWU Legislative Conference in Las Vegas September 30th -October 1st, 2023, to include per diem and hotel. Motioned. Carried.

Labor Management If you have anything for Labor Management, please let the President or Clerk Craft Directors know.

James Sweeney Scholarships Five (5) \$1000.00

1. #8 Levi Mack / Michelle Mack
2. #4 Bryanna Stine / Theresa Stewart
3. #2 Cora Siuda / Ann Siuda
4. #9 Andraya Johnson / Kristine Johnson
5. #5 Mathew Reynolds/ Shane Reynolds

Alternates

1. #10 Nolan Marx / Michael Marx
2. # 3 Janae Chacon / Mary Chacon
3. # 6 Lauryn Jackson / Ricky Jackson
4. # 1 Aylee Hodges / Todd Hodges
5. # 7 Jazmine Gutierrez / Nicole Lynch
- 6.

Drawings

\$250.00 Attending the Meeting Drawing: Carol Durbin (If she was at this meeting, she would have won!)

COPA: 50/50 Drawing: \$80 collected. \$40.to the winner. Ann Hill-Graves

Ten (10)-Twenty-five (25.00) Dollar Gift Cards for Easter:

1. # 19 Diep Huynh
2. # 3 Cory Fox
3. # 4 Awanda Jennings
4. # 10 Jodi Minda
5. # 1 Ricky Jackson
6. # 20 Tasha Patterson
7. # 14 Suzi Boyd
8. # 9 Jennifer McKinnon
9. # 13 Todd Hodges
10. # 15 Rebecca Craig

Five (5) - Twenty (20.00) Dollar Door Prizes: (NOTE: According to local policy, when an Executive Board member receives one of the door prizes, another drawing is done. If 40 or more are present, there is one additional drawing per ten members)

1. # 8 Ann Hill-Graves
2. # 5 Lisa Wilson
3. # 29 Chris Fisher
5. # 7 Ameka Jones
6. # 12 Amy Puhalski
- 7 # 23 Linda Chandler

Congratulations everyone and Happy Easter.

Motioned seconded to adjourn the meeting at 7:49 second Awanda Jennings. Carried

Respectfully Submitted,

A handwritten signature in black ink that reads "Awanda Jennings". The signature is written in a cursive, slightly slanted style.

Recording Secretary