

Western Michigan Area Local #281
American Postal Workers Union, AFL-CIO
General Membership Meeting Minutes
May 15, 2022

The meeting was called to order at 1:00 p.m. at the APWU Union Hall, located at 2554 Burlingame Ave SW; Wyoming, MI 49509 with the Pledge of Allegiance and a Short Invocation.

Roll Call of Officers:

The following officers were present:

President-Amy Puhalski	Maintenance Craft Director-Ryan Deshaw
Recording Secretary-Suzi Boyd	Clerk Craft Director(B)-David Janes
Treasurer-Linda Chandler	Motor Vehicle Craft Director-Chris Fisher
Clerk Craft Director (A)- Lisa Borchardt	Sergeant at Arms – Todd Hodges

The following Officer was absent: Vice President- Michelle Mack

Review of the previous meeting minutes

Motion by Chris Fisher, seconded by Lisa Borchardt to accept the April 2, 2022 General Membership Meeting Minutes as corrected. Carried

Applications for Membership (Accepted by Voice Vote of Membership): None

Bills: None

Officer's Reports

Treasurer's Report: Due to a computer issue, the Treasurer's report was unavailable to be printed and read at this meeting.

President's Report: This week we are hosting the State Convention. There are 27 of us that were elected to attend. Two days prior to the convention, the stewards were offered to attend training at the district meeting. We have National officers that will be here to train them. It will be a busy week. They are several stewards that will be gone, so if you need a steward get ahold of one of us. All the supervisor positions have been filled. This should limit the number of 204b's. If you are in an associate office and have them reach out to us. New conversions will take place on May 21; there will be 15 of them. There will be 4 more, but I don't have a date for those yet. Management has been working on attendance, it is important to come to work. If you are issued discipline, it is live on your record for 2 years and management can build off it. We have been working on getting jobs filled in customer service. Management is still performing our work. We need you to fill out a complaint form and write a statement. You are allowing management to take your work from you. The new pay scale will go into effect the pay period beginning June 4th and will be reflected in the June 21st paycheck. There is no date for the retro pay yet. Back pay will go from Sept 2021 thru June of 2022. We sat in on a zoom meeting for organizing new members. There is a national initiative for an organizing drive that will take place over a 3-week period. There will be a QR code that will be available to nonmembers so they can scan and become a member right away. There is a \$50.00 incentive for signing up a new member locally, as well as National giving out T-shirts.

Vice President's Report: None

Recording Secretary's Report: When you sign the Copa sign in sheet for the drawings at the meetings, please print your name legibly so I can give you credit when I send it in to National. I am looking forward to the convention. It will be nice to have some stewards that have never attended join us to gain knowledge and training.

Clerk Craft Director (A) Report: At the P campus as of May 14th Shaneka should be down from her 204b position. Let us know if you see any more. I have had no email for the past 10 days, so text me if you have anything. The TACS lead clerk grievance will be filed as a class action for the Grand Rapids Installation.

Clerk Craft Director(B)Report: Please write statements for management performing clerk work. Your statements are vital to us filing grievances to get back jobs. Management is talking about 3 TACS clerks in each station. They want to have 2 backups in case 2 are on vacation at the same time. This will be so TACS can get done. When it is a detail into a higher-level assignment for a week or more per article 25 it is offered by seniority; if it is for a day or two, management can pick who they want.

Maintenance Craft Director Report: I'm still working on the subcontracting grievance at the PSA; it is at step 2 and will probably go up to step 3. I had a zoom meeting on the staffing package for the PSA hopefully we will be getting a couple more jobs out there.

Motor Vehicle Craft Report: The run to the PSA is up for bid right now. We have a PTF that is getting converted. Make sure if you have a truck problem (safety or repair issue), you are typing it clearly into the scanner.

Sergeant at Arms Report: None

Committee Reports: None

Correspondence: None

Old/Unfinished Business: None

New Business:

E-Board Recommendations: Motion to reimburse Senada Jusupovic \$300.00 for cookies she made for Pink in the Plant. Carried

Labor Management: Let Amy or your Craft Director know if you have anything.

Drawings: (The # preceding the name is either the ticket number or raffle number at the meeting it was drawn at and may change at each meeting.)

\$250.00 attending the Meeting Drawing: Margie Bentley (If she was at the meeting she would have won).

COPA: 50/50 Drawing: \$106.00 collected, \$53.00 to Todd Hodges the winner!

Five(5) \$20.00 Dollar Door Prizes: *When an Executive Board member receives one of the door prizes, another drawing is done; When 40 or more are present, there is one additional drawing per ten members).

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| 1. Amy Puhalski | 2. Lisa Wilson | 3. Ricky Jackson |
| 4. Awanda Jennings | 5. Ann Hill Graves | 6. Rosio Garcia |

Meeting adjourned at 1:27 pm seconded. Carried

Respectfully Submitted,



Suzi Boyd

Recording Secretary