

Western Michigan Area Local #281
American Postal Workers Union, AFL-CIO
General Membership Meeting Minutes
February 6, 2022

Meeting was called to order at 12:00 p.m. at the APWU Union Hall, located at 2554 Burlingame Ave SW; Wyoming, MI 49509 with the Pledge of Allegiance and a Short Invocation.

Roll Call of Officers:

The following officers were present:

Vice President- Michelle Mack	Motor Vehicle Craft Director-Chris Fisher
Recording Secretary-Suzi Boyd	Clerk Craft Director (B)- David Janes
Clerk Craft Director (A)- Lisa Borchardt	Maintenance Craft Director-Ryan Deshaw
Sergeant at Arms – Todd Hodges	

The following Officers were absent: President-Amy Puhalski and Treasurer-Linda Chandler

Review of previous meeting's minutes: Motion by David Janes, seconded by Lisa Borchardt to accept the January 9, 2022 General Membership Meetings. Carried

Applications for Membership (Accepted by Voice Vote of Membership): Welcome to the Western Michigan Area Local!

Tina Rivera, Rudy Lopez, Shontea Jenkins, Johnea Haynes, Rachel Hughey, Daniel Castillo, Tina Guyton, Artrelia Sheffield, My Phuong Tran, Brittany Allen, Ryan Young, Ronnie Huff, Debra Dykeman, Sarah Frisch, Rasheeda Middling, Shaniecia Gordon, Martajha Gordon.
Carried

Bills: None

Officer's Reports

Treasurer's Report: None

President's Report: I apologize for not being able to attend today. Since the March meeting falls on the first Saturday of the month, I will not be attending that one as well. I will be at the National Presidents Conference. See you all in April. Effective February 1st, PTF's and PSE's can now apply for 50 mile canvass opportunities on eReassign instead on relying on management to provide service talks. For more information go to Liteblue/eReassign. You should be receiving the Tentative Agreement in the mail soon. Please take the time to read it and Vote. I personally will be voting Yes. For as long as I have been doing this job, I have to say this is one of the better Tentative Agreements I have seen. Once again, the APWU maintained full COLA's(we are the only union under the USPS that has this). I definitely think, we would have been pushing our luck going in front of an arbitrator. Please take the time to vote; this is your contract. National is holding a Get out the Vote contest, with the top 3(with the most votes received whether yes or no) to win \$2000.00. We would love to continue to give back to the membership in some way if we win. PSA and Covid test kits-the MOU agreed to by both parties at the headquarters level gave the packing of the kits to the clerk craft. No mail handler or management should be doing this work. There is a 3week interim in which they can use mail processing PSE's. However, they are

supposed to be hiring additional pse's over the 20% cap to staff the PSA for the test kits. The new PSE's cannot be used in mail processing. There is movement with management in the plant. There is also some personality conflicts and disagreements among them. Stay out of it and don't be a part of the problem. Take the high road. Keep your eyes and ears open and protect our work and your job. I finally have all the gifts cards for the drawing, and I am finishing sending them out. I apologize for the delay but, have been swamped with peak issues and a shortage of help.

Vice President's Report: We need to start getting the younger members involved in the union to keep us strong. Grievances for December that I had extensions on have been settled for automation and should hopefully be showing up in the next few paychecks. Management does not seem to be able to give out OT properly. AFC's grievance has been settled for cross craft violations. We also need a steward on tour 3 at the GMF. In addition, we need a maintenance steward on tour 1 and 3 at the P campus. Let us know if you are interested.

Recording Secretary's Report: You need to ask your supervisor to see a steward. Whether you need to fill out a complaint form for a violation or if you have questions about other issues or concerns. When you approach us on the work room floor, you are opening yourself and the steward up to backlash from the supervisor. Also, you are putting whatever issue you need to discuss, out on the workroom floor, for anyone in the area we are standing in, to know your business. Please stop doing this and ask to see your steward. It is your right!

Clerk Craft (A) Director Report: I am still working on the payout for the SPBS grievance. I am also working on a new logistics grievance, for the PSE's that were expeditors during peak.

Clerk Craft (B) Director Report: For all clerks in customer service, at least for the ones in Grand Rapids, we are still fighting with management about approving the week of Thanksgiving and the week between Christmas and New Years. If you have a denied slip for this time frame, and work in customer service, please get it to me so I can add it to the class action that I am filing on this. I also, am in support of voting yes for the new contract. Please take the time to read it and vote.

Maintenance Craft Director Report: We got the MS 47 custodial staffing package for the PSA, its for one shift- 4 spots. We are still waiting on the rest of maintenance for the building. We are having a meeting with Curtis Walker; he is our contact at national. Hopefully, these issues will be resolved, as this is an issue nationwide.

Motor Vehicle Craft Report: We are finally caught up on grievances. We are now scheduled over at the PSA 5-10's. We haven't had any bids go residual. Please remember to scan whether its on time or not. They can't discipline you for having a late scan, but they can for failure to follow for not having scans.

Sergeant at Arms Report: Welcome two new mechanics to the VMF.

Committee Reports:

Audit Committee- Will report at the March meeting.

A and E: None

Correspondence: None

Old/Unfinished Business: None

New Business:

E-Board Recommendations: Motion to elect the following as delegates to the 2022 Michigan State Constitutional Convention: Catherine Williams, Greg Carlson, Heather Giardina, Jennifer McKinnon, Rickey Jackson, Lisa Stockdale, Suzi Boyd, Linda Chandler, Cory Fox, Michael Greene, Michelle Mack, Ann Hill Graves, Diep Huynh, Ameka Jones, Awanda Jennings, Natasha Johnson, Joe Makarewicz, Dana McLean, Hattie Mitchell, Lisa Wilson, Michael Long and Todd Hodges. Carried

Motion to elect the following as delegates to the 2022 National Convention: Suzi Boyd, Linda Chandler, Cory Fox, Michael Greene, Michelle Mack, Ann Hill Graves, Ameka Jones, Awanda Jennings, Dana McLean, Hattie Mitchell, Lisa Wilson, Todd Hodges and *Ryan Deshaw. Carried

The number of accepted responses from the nominations for delegates was within the quota authorized in the motion by the membership. Therefore, no secret ballot election was necessary. The President and Craft Directors are automatic per the language in the constitution. *Ryan Deshaw needed to be nominated as he was appointed by the board outside of the election process as the Maintenance Craft Director.

Labor Management: Let Amy or your Craft Director know if you have anything.

Drawings: (The # preceding the name is either the ticket number or raffle number at the meeting it was drawn at and may change at each meeting.)

\$250.00 attending the Meeting Drawing: David Wood (If he was at the meeting he would have won).

COPA: 50/50 Drawing: \$120.00 collected. \$60.00 to the winner, Todd Hodges

Five \$20.00 Dollar Door Prizes: *When an Executive Board member receives one of the door prizes, another drawing is done; When 40 or more are present, there is one additional drawing per ten members).

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| 1.# 29 Rickey Jackson | 2. # 20 Catherine Williams | 3.# 7 Michelle Mack |
| 4.# 15 Michael Greene | 5. # 3 Lisa Borchart | 6.# 25 Rachel Hutchinson |
| 7. #9 Jennifer Mckinnon | | |

Meeting adjourned at 12:56 pm seconded, Carried
Respectfully Submitted,



Suzi Boyd
Recording Secretary