

Western Michigan Area Local #281
American Postal Workers Union, AFL-CIO
General Membership Meeting Minutes
February 1, 2020

Meeting was called to order at 7:00 p.m. at the APWU Union Hall, located at 2554 Burlingame Ave SW; Wyoming, MI 49509 with the Pledge of Allegiance and a Short Invocation.

Roll Call of Officers:

The following officers were present:

President - Amy Puhalski	Clerk Craft Director (A) – Lisa Borchardt
Vice President – Michelle Mack	Maintenance Craft Director – Position Currently Vacant
Treasurer - Linda Chandler	Clerk Craft Director (B) – David Janes
Sergeant at Arms – Todd Hodges	

The following Officers were absent: Motor Vehicle Craft Director-Chris Fisher, Recording Secretary-Suzi Boyd

The Swearing in of the new Executive Board Officers for the 2020-2022 term was performed by Ray Novakoski. Thank you Ray!

Motion by Mike Long to transpose order of business to have the swearing in of the new officers, followed by the Election Committee report. Carried

Election Committee Report:

Chair of the committee was Ricky Jackson. 203 ballots were returned out of 700 mailed out. Todd Hodges received 108 votes; Ann Hill Graves received 84 votes. 1 ballot was invalid due to the person being ineligible to vote. He was not a member as of the September 2019 meeting. 2 ballots were invalid due to not being sealed in the secret ballot envelope. 6 ballots were invalid due to the return address labels being removed. 11 ballots were returned due to insufficient addresses. 2 ballots were invalid due to write in vote for Trump and Ronald McDonald. Committee members were Lisa Stockdale, Sarah Keena, Hattie Mitchell, Rickey Jackson and Geraldine Davis. Thank you for serving on the committee. Motion by Mike Long to accept the committee's report, seconded by Dana Mclean. Carried

Motion by Mike Long to transpose order of business for the elections for delegates to the 2020 State and National constitutional convention. Carried.

Three members whom were not nominated for either convention for 2020 volunteered to be on the election committee to count the votes. Thank you to Ray Novakoski, Johanna Norman, Barb Tubbs and Linda Yarnott. A previous motion adopted by the WMAL at the January meeting provided that those members who attended three or more meetings the previous year would automatically be nominated and placed on the ballots for both conventions.

The following Delegates were elected to the MPWU State Constitutional Convention: Laurie Barszweski, Suzi Boyd, Melissa Castillo, Linda Chandler, Geraldine Davis, Heather Giardina, Josh Gray, Michael Greene, Ann Hill Graves, Todd Hodges, Rickey Jackson, Samantha Kunst, Michael Long, Dessa Long, Michelle Mack, Joe Makarewicz, Dana Mclean, Hattie Mitchell, Debbie

Ohanesian, Jennifer Rizzon, Jackie Salzwedel, Jeff Schellinger, Aaron Simons, Lisa Stockdale, Kwnn, Tillman, Addie Vandreamel. Alternates: 1stJeanie Davenport, 2nd Kathy Oracz.

The following Delegates were elected to the 2020 APWU National Constitutional Convention: Suzi Boyd, Linda Chandler, Josh Gray, Michael Greene, Todd Hodges, Rickey Jackson, Mike Long, Michelle Mack, Dana Mclean, Hattie Mitchel, Jeff Schellinger. Alternates: 1stAnn Hill Graves, 2nd Dessa Long, 3rdJennifer Rizzon, 4thGeraldine Davis.

The President of WMAL and the Craft Directors are automatic Delegates per the Local #281 Constitution. There shall be one Delegate from an associate office. The AO Delegate is Dana Mclean.

Review of previous meeting's minutes: Motion by David Janes, seconded by Lisa to accept the December 7, 2019 General Membership Meetings. Carried

Applications for Membership (Accepted by Voice Vote of Membership):

Samantha Gonzales, Annette Sawdon, Almira Stubbs, Don Hard, Damarcus Mcknight, Kylan Sherman, Trina Alderton, Jason Eikenberry, Leslie Surgeson, James Ebenstein, Narjes Allen, Edward Rasch, Sarah Driesenga, Kyle Bartosiewicz, Mark Perry. Accepted

Welcome New Members of the WMAL!

Bills: None

Officer's Reports

Treasurer's Report: Report ending January 31, 2020 read. Motion to accept report. Carried

President's Report: Line H settlements, there is no violation at the annex. Station and Branches was sent up and Greg just entered into an agreement at the Main Office. Congratulations to Roger McLain, Sue Dehaan and Lois Robles on their retirements. Customer service issues with the postings and reversions are being dealt with. Please record your non-revenue transactions every 30 minutes. TSA printers will go into effect on the APPS and APBS. We have filed a grievance and appeal through the RI-399 process. COMOSS/Overhead scanners are coming to the annex in the manual area. Have not been notified of installation date yet. The next meeting is scheduled on Feb 21st to discuss the realignment at the GMF and Annex. The union is on board with wearing the safety vest for everyone that works on the dock. The are being provided to you. Wear them as they will assist in protecting you. The WMPW share holders meeting will be held after the March General Membership meeting. I apologize this did not take place as we had no quorum in January. I will have Suzi put out the notice on the next meeting flyer. The Audit committee will report later. The committee members are Cory, Lisa, Barb and Linda. The resolution committee will have Suzi Boyd as the Chair and the Craft Directors will also be on the committee. If you would like to submit a resolution, get with your Craft Director and they can help you. The upcoming State Convention is being hosted by our local. The new designation list for the AO's went out in January and is posted on our website and in our newsletter. Know your stewards and ask for them. Welcome to Sylvia Rodriguez at NW as a steward and Laurie Barszewski at P1. We need stewards at P1, maintenance needs representation. Six conversions will be coming and two transfers. Congrats. We are patiently waiting for the new contract. RI 399 payments, some still waiting to be paid. I submitted the names of those clerks. Still waiting to hear on the parking at the GMF. The Christmas parties went well, February 2020 General Membership

I hope everyone had a great time. It was a long exhausting day for the committee and volunteers. Thank You to everyone that helped make it possible.

Vice President's Report: Maintenance and re-alignment is mostly at GMF. Some are impacted at the P annex. Tour 2 moved from 0600-0700. Most impacted is tour 2. Tour 1 to go to 0200. About 10 employees are impacted. MS 1 implementation is occurring. On February 3rd bids will go up and will take effect on February 29. This is outside of the realignment. OPMS went live, so this changed the workloads. Checking OT hours also and grieving where needed.

Recording Secretary's Report: None

Clerk Craft (A) Director Report: It has been an interesting first month as Clerk Craft Director. I believe management thought someone new is here so let's see how we can test them! So, management tried to charge us \$13,000 For an RFI I haven't received, so I filed labor charges on the labor rep. I am working on the Holiday grievances from New Years and MLK. NY's is taking a while because Jeff had to train me in our spare time and there were a lot of clock rings to go thru. When you call in, you are responsible for getting your 3971 and signing it. This is for your benefit. You need to make sure you were put in for the requested leave and correct amount of hours. Dock safety---we have had several meetings about dock safety and hopefully it is improving. Management is starting to check shoes. Leather sneakers are what is proper, not regular(mesh) sneakers. I told them that management needs to be held accountable first. Expeditors--- if relief is on your bid job and you are asked to go expedite, you do not have the right to say no. Management is starting to discipline for this. Bid another job if you do not want to do what is required on yours.

Clerk Craft (B) Director Report: Customer service worked 70+hours at Xmas. A lot of extensions were filed for these grievances. I worked 16 hours one day himself. Management was also doing our work. RSS put every transaction in whether its giving directions, hold mail, package pick up etc. Management can only have 5 PSE's in the city and they are not training any. We have been asking management for 1 year. They are down 2 PSE's on the windows now. We will not be getting any full time. With the new lead sales and service T7 SOP, you will not have time to be on the window. We will get TACS back. APWU headquarters has to agree with the Step 2 settlement first. Grand Haven and Zeeland have 204B's running the entire stations. If you have 204-B's, let us know.

Maintenance Craft Director Report: Position is currently Vacant

Motor Vehicle Craft Report: Amy is working with Todd to file grievances for the last Holiday Subcontracting -more is coming at VMF. Overtime desired list you need to work OT when asked. We are already short staffed. Loretta sends our work out. If you are on the list, you need to work 60 hours a week. They should be forcing non listers also. We need to protect our jobs!!!

Sergeant at Arms Report: Welcome Todd.

Committee Reports:

Audit Committee- The committee met on January 21, 2020. The committee included Chair Linda Chandler, Lisa Stockdale, Cory Fox and Barb Tubbs. The committee reviewed and audited the financial records for the calendar year 2019 of the WMAL. Items reviewed included bank accounts, charge accounts, requests for reimbursements and membership meeting minutes. There were three errors found

on checks with a single signature. Two signatures are required but they were for authorized expenses and the bank accepted them without the second signature. Missing receipts for the Hyatt Regency and Bally Hotels were found and attached to the proper forms. There were three vouchers for LWOP paid without the 3971's being attached. They were later provided. There were two 3971's for LWOP that included night differential but the hours for those dates were not provided. 3971's for LWOP that include night differential need to have the hours of work on them to verify the night differential. Rickey Jackson was paid night differential in error in the amount of \$9.84. Several mileage reimbursements were paid at the 2018 rate, rather than the 2019 rate, resulting in Jeff Schellinger being shorted in the amount of \$11.46. All other aspects of the budget were found to be in good order.

The audit committee has the following recommendations:

To pay Jeff Schellinger \$11.46 for mileage reimbursement shortage.

That 3971's be filled out completely before member submitting.

To vote to approve payment made in error to Rickey Jackson for \$9.84.

Motion made by Mike Long, seconded by David Janes to accept the committees report as read. Carried

Correspondence: Thank You cards from LeAnn Merrills and from Ann Hill Graves and family(read).

Old/Unfinished Business: None

E-Board Recommendations: Motion to donate \$500 to the Puerto Rico area local to assist in helping after the earthquakes. Carried

Labor Management: Let Amy or your Craft Director know if you have anything.

Drawings: (The # preceding the name is either the ticket number or raffle number at the meeting it was drawn at and may change at each meeting.)

\$250.00 attending the Meeting Drawing: Donna Brown (*If she was at this meeting, she would have won!*)

COPA: 50/50 Drawing: \$ 132.00 collected. \$66.00 to the winner –Dana McLean

Five (5) - Twenty (\$20.00) Dollar Door Prizes: (NOTE: According to local policies: *When an Executive Board member receives one of the door prizes, another drawing is done; When 40 or more are present, there is one additional drawing per ten members).

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| 1. Linda Yarnott | 2. Hattie Mitchel |
| 2. Michael Greene | 4. Rebecca Bowman |
| 5. Travis Ferguson | |

Meeting adjourned at 8:46pm seconded, Carried
Respectfully Submitted,

Suzi Boyd
Recording Secretary