

Western Michigan Area Local #281
American Postal Workers Union, AFL-CIO
General Membership Meeting Minutes
December 2, 2017

Meeting was called to order at 12:00pm at the APWU Union Hall, located at 2554 Burlingame Ave SW; Wyoming, MI 49509 with the Pledge of Allegiance and a Short Invocation.

Roll Call of Officers:

The following officers were present:

President -Amy Puhalski	Clerk Craft Director A -Jeff Schellinger
Executive Vice-President – Joshua Gray	Maintenance Craft Director -Mike Long
Recording Secretary - Suzi Boyd	Motor Vehicle Craft Director -Chris Fisher
Treasurer -Linda Chandler	Clerk Craft Director B -David Janes
	Sergeant of Arms -John Hansma

Review of previous meeting's minutes: Motion by: Mike Long, seconded by: Chris Fisher to accept the November 4, 2017 General Membership Meeting Minutes. Carried

Applications for Membership (Accepted by Voice Vote of Membership): None

Welcome New Members of the WMAL!

Bills: None

Officer's Report

Treasurer's Report: Report ending November 30, 2017 read. Motion to accept report by Lisa Borchardt, seconded by Jeff Schellinger. Carried

President's Report: I apologize, that the budget committee did not meet prior to this meeting, but we will meet and have a report at the January 2018 meeting.

The excessing in the Grand Rapids installations has been lifted. Job summit on Friday we filed grievances and we were awarded them but management says we are not owed them based on earned hours, so they looking at abolishing some jobs.

Management is denying info request to meet on understanding the dash board program.

Management looks at work hours when they present to abolish jobs; that is why it is important to work your 40 hours and refrain from taking early outs. It is open season for health care, Thank You Lisa for representing at the health fair. RSVP's for Christmas party is closed. We have tried as a committee to have an adult party, we do not have a good enough turn out to continue holding them. One retirement this month. Congratulations to Jim Kidd. I would like to wish each of you a Merry Christmas and a very Happy New year. In January we will motion for delegates for 2018 conventions.

Executive Vice-President's Report: We have new stewards, we held stewards training on Dec 1, 2017. We are happy to have them on board. Grievance activity has had some payouts this year on the 204b violations.

Recording Secretary's Report: None

Clerk Craft - A Report: Met with labor on the 204b issues, we are working on the settlement. Dec 2 until Dec 29 is the exclusion for V-time. Please let your steward know if management is performing craft work and if possible please provide a statement.

P-2 is annex is up and running, most of the safety issues have been worked out, but let Jeff or Josh know if you see any other safety issues at the P-2. When it comes to scheduling in automation, you do not run the machine by yourself. Let your steward know if this happening, it is a violation.

Clerk Craft -B Report: I have been gone for a couple months, but have been keeping up on the grievances, your statements are very helpful. Management had been directing employees to use the Mpos in the lobby for the selling of stamps, if they are directing you to use them behind the counter, please let your steward know that you are being asked to do this. Please write a statement. Let me know if your supervisors or postmasters are performing clerk work.

Maintenance Craft Report: CTC in the stations, we do not have staffing packages yet. Ewhep staffing grievances has been filed. Line H has been settled for 2016 for GRCA and Eastown. We still have numerous grievances at that we are meeting on, especially this year's Line H grievances which is at Step 1. I will keep you informed on the settlements. Thank you for filing grievances in the stations, I appreciate the help. I would like to recognize Pam, Greg, Joe and Micah and Michelle for all their help in this past month. We have numerous grievance wins because of their diligence.

Motor Vehicle Craft Report: We have two new hires, welcome. We also have two new stewards, welcome to them as well. Sleep apnea study, they cannot override the DOT physical. Please reach out to your steward if you are a clerk and are being asked to transport mail or if you see management transporting mail. Please write a statement and provide it to your steward to forward it to me.

Sergeant at Arms Report: None

Committee Reports:

Human Relations- Lisa Borchardt is the new HR Representative. Please get in touch with her if you need any information about the health plans that are offered or if you need assistance with OWCP.

Correspondence: None

Old/Unfinished Business: None

New Business: None

E-Board Recommendations: Motion to send 2 delegates to the AFL-CIO Legislative conference in Lansing to include loss time, per diem, mileage and registration. Carried.

Motion to raffle off available union jackets at the January meeting, for \$5.00 a ticket with the proceeds to go to COPA. Carried

Motion by Mike Long to suspend the order of business to move the budget report to the January 2018 meeting. Seconded, Carried

Labor Management: If you have anything for Labor Management please let your President or Craft Directors know.

Drawings: *\$250.00 Attending the Meeting Drawing: Devon Wilson* (if he was at this meeting, he would have won!)

COPA: 50/50 Drawing: \$137.00 collected. \$68.50 to the winner. Michael Greene

Ten (10)-TwentyFive (25.00) Christmas Drawing-

- 1.#24 David Zerfas
- 2.#35 Kathy Oracz
- 3.#21 Elaine Schipper
- 4.#39 Geraldine Davis
- 5.#12 Amy Puhalski
- 6.#10 Michelle Leach
- 7.#20 Steve Austin
- 8.#29 Chris Fisher
- 9.#34 Dawn Makarewicz
- 10.#1 Ricky Jackson

Five(5)-One Hundred (100.00)-Postal Pulse Drawing-

- 1.#6 Quynh Thai
- 2.#212 Todd Hodges
- 3.#209 Kineka Allen
- 4.#194 Kim Cashin
- 5.#262 Bree Wilmore

Five (5) - Twenty (20.00) Dollar Door Prizes: (NOTE: According to local policy, when an Executive Board member receives one of the door prizes, another drawing is done. If 40 or more are present, there is one additional drawing per ten members).

1. #15 Kathy Strunk
2. #27 Bernie Schimke
3. #36 Mick Wilson
4. #13 Dessa Long
5. #31 Pam Bohn
6. #9 Michael Greene

Motioned to adjourned the meeting at 1:35pm, Seconded, Carried.

Respectfully Submitted,



Recording Secretary