Western Michigan Area Local #281 American Postal Workers Union, AFL-CIO

General Membership Meeting Minutes April 1, 2017

Meeting was called to order at 7:00 pm at the APWU Union Hall, located at 2554 Burlingame Ave SW; Wyoming, MI 49509 with the Pledge of Allegiance and a Short Invocation.

Roll Call of Officers:

The following officers were present:

President – Amy Puhalski
Executive Vice-President – Joshua Gray
Recording Secretary- Suzi Boyd
Clerk Craft Director (B)- David Janes

Clerk Craft Director (A) – Jeff Schellinger Maintenance Craft Director – Michael Long Motor Vehicle Craft Director- Chris Fisher Sergeant at Arms – John Hansma

The following officers were absent: Linda Chandler

<u>Review of previous meeting's minutes:</u> Motion by: Mike Long, seconded by: John Hansma to accept the March 4, 2017 General Membership Meeting Minutes. Carried

Applications for Membership (Accepted by Voice Vote of Membership):

Debora Smith Kim Hulliberger Jessica Rodriguez Lilly Bothe

Welcome New Members of the WMAL!

Bills: None

Officer's Report

<u>Treasurer's Report</u>: Report ending March 31, 2017 read. Motion to accept report by Mike Long, seconded by Jeff Schellinger. Carried

<u>President's Report:</u> I appreciate everyone working together, Thank you. It allows me more time to work on local issues. I attended the National President Conference in DC. The conference consisted of training and lobbying with the presidents from other Michigan locals. All together we have 2 senators and 13 representatives for the state of Michigan, we saw 14 of them. The Michigan presidents also had the pleasure of listening to Senators Gary Peters and Debbie Stebanow speak. I would like to encourage each one of you to go to www.APWU.org and read up on HR Bill 756. If you have any questions, you may reach out to Amy. PSE conversion update: since 2014 nationwide we have converted over 37,000 in the clerk craft, over 6,000 in the maintenance craft and over 2,000 in motor vehicle. Constitution changes will be voted on at the May meeting, we will be voting on accepting the Young Member Committee in the constitution. Recognized Lynn-Charles Walker in attendance. He is the former President of the MPWU and the Traverse City Local. He has been a strong unionist since the APWU's inception.

Executive Vice-President's Report: The Republicans voted to throw out the internet privacy rules put in place by Obama, which will allow your internet provider to sell your personal information. Young Members Committee will be voted on at the May general membership meeting to add it into the constitution. I encourage all members to attend this meeting to vote.

Recording Secretary's Report:The National APWU 2017 E.C. Hallbeck academic scholarship deadline has been extended until May 31, 2017. The Academic award is \$8,000 to be paid over a four year period and the vocational award is \$3,000 to be paid over a three year period. More information is available at www.APWU.org. The local WMAL Jim Sweeney Memorial Scholarship deadline has been extended until April 20, 2017, that consist of Five \$1,000 awards. More information is available at www.WMAL.org.

<u>Clerk Craft - A Report:</u> Management is still improperly using 204 b in the plant. They are now assigning new lead clerks that were previously PSE' 204b. This is an Art 25 violation. The detail of a clerk into a lead clerk position needs to be done by seniority. Grievances have been filed on improper use of PSE's as lead clerks. If you are instructed to punch in on time by your supervisor, which means they are not allowing you the 8 click leeway, you need to follow their instructions. Reversion in function 1, 4 jobs reverted in automation, 1 reversion on the apbs. Thank You to Addy for a Great job on the WMAL newsletter. Reach out to your steward if you are entitled to clothing allowance and are having issues receiving it.

<u>Clerk Craft -B Report</u>: Continuing to work on grievances in the AO. PSE's are entitled to a break every 2 hours, let us know if this is not happening in your office.

Maintenance Craft Report—: Welcome to Terry Shangle to the Custodial craft. Team cleaning in the stations could be starting within the next month; however, we still haven't seen a staffing package yet (this has to be done before they can even start). With the new TL-5, two tours are a definite possibility which will affect the staffing in the stations. Custodians need to make sure they only work 7.2 hours (TL-3 offices) and 7.0 (TL-5 offices) for an 8-hour day.

What ever happened to being a brother's or sister's keeper? We have been seeing in arbitrations and in grievances copies of statements that other employees have written against another employee. Don't do it!

<u>Motor Vehicle Craft Report</u> – Senior PTF is being converted. Working on new grievances, the steward is doing a great job.

Sergeant at Arms Report: None

<u>Committee Reports:</u> A&E committee: Redwings trip was a good time and they won! Getting the committee together to talk about Tiger and Whitecaps trips as well as ideas for the rest of the year.

Correspondence: None

Old/Unfinished Business: None

New Business: None

E-Board Recommendations-None

<u>Labor Management</u>: If you have anything for Labor Management please let your President or Craft Directors know.

Drawings:

\$250.00 Attending the Meeting Drawing: Charles Early (if he was at this meeting, he would have won!)

COPA: 50/50 Drawing: \$128.00- total collected. \$64.00 to the winner # 939 Addie Vandreumel

Five (5) - Twenty (20.00) Dollar Door Prizes: (NOTE: According to local policy, when an Executive Board member receives one of the door prizes, another drawing is done. If 40 or more than are present, there is one additional drawing per ten members).

- 1. Andrea Saenz
- 2. Dessa Long
- 3. Kathy Oracz
- 4. Christina Saenz
- 5. Ann Hill Graves

Ten (10-) 25.00 Special Easter Drawing:

- 1. Chris Fisher
- 2. Kelly McGuire
- 3. Kathy Strunk
- 4. Michael Greene
- 5. Michael Long
- 6. Dana Mclean
- 7. David Janes
- 8. Linda Yarnott
- 9. Lisa Stockdale
- 10. Jeff Schellinger

Motioned to adjourned the meeting at 8;22 motion, seconded, carried.

Respectfully Submitted,

Suzi Q. Boyd

Recording Secretary