

WMAL-APWU
Grand Rapids Installation
August 22, 2007
1:00 p.m.

Management: Daryle Rocco (Senior MDO), Missi Vanderslik (transportation), Darlene Brenner (T-3 MDO P-1), Mike Crisman (T-2 MDO P-1), Garth Goodenow (customer service).

APWU: Amy Marcus (Exec. VP), Bill Scutt (Clerk Craft), Steve Lang (maintenance), Mike Hill (MVS), and Jeff Schellinger.

New Business

- 1. The exit/escape door has been approved for in the BMEU area, when will this be completed?** Garth stated he would check into it and get back with the union.
- 2. The union would like mgmt to cease from allowing mail handlers in performing clerk work when they repair rips and tears.** Lengthy discussion between Bill, Rocco, and Amy. Bill informed mgmt that a grievance is in the process for mgmt's unilateral decision to take away the rips and tears from the clerks which has historically been performed by them prior to the RI-399 (1992) memo. The union informed Rocco that his "position paper" was improper since the mail handlers lost the rips in tears in the grievance arbitration procedure and they failed to appeal it through the RI-399 process back in 1992. All parties agreed that the mail handler union did not appeal through 399. Rocco maintained that he was not changing his position.
- 3. The union is again requesting a parking committee be established at the P-1 campus in accordance with the LMOU.** Rocco said no committee will be established since it is personal property and not postal.
- 4. The union would like Hazmat/Aviation Security added on some duty assignments.** Lengthy discussion about area's position. Rocco said he would look into and follow up with the union. He stated he would not have a problem with that.
- 5. The union would like a bulletin board at the P-3.** Mike Crisman said he would like to know where we want it and he will make sure one is established.
- 6. SPBS-Carrier route bundles being ripped open. The union would like to know why.** Rocco stated this should not be happening nor does mgmt intend on doing this. There was discussion about errors on the apps and mgmt is looking into finding out why and in correcting the problem.

- 7. The union would like to know when the SPBS is being moved to the P-3?**
Mike Crisman stated he did not know the exact date however the timeline for all the moves runs to May of 2008. He also stated that they are not for sure that the SBPS is going to be moved there.
- 8. Issues with employees not being fully trained on all the duties of their bid assignment. The union would like these employees to be trained.**
Discussion about specifics jobs. Missi suggested the Ron Twentymen train dispatchers at the P-1 campus due to lack of on the job instructors. Missi would like a schedule so she can inform Ron when he needs to be there.
- 9. There is a shortage of expeditors/dispatchers at the P-1 campus.** The parties agreed to discuss this at the next job summit.
- 10. Issues with MVS drops not being input.** Mgmt agreed that this should be done and will address the situation.
- 11. Grievance settlements at the P-1 campus not being adhered to by mgmt. specifically the expeditor grievance settlements.** Lengthy discussion between both parties. Rocco and Fred stated that the settlements are not precedent setting or binding, at Step 1 or Step 2. The union stated that mgmt is obligated to adhere to the settlements when they are made. The union informed mgmt they would be filing non compliance grievances if need be.
- 12. Mgmt at the P-1 campus is not allowing steward Jeff Schellinger adequate stewards time to process grievances.** Rocco asked how much time was needed and what grievances were being processed. Jeff said he has not had a problem informing mgmt what grievances he is filing but due to lack of expeditor/dispatchers mgmt is not willing to release him and he has had to obtain numerous extensions. Rocco told the union that if there is the same issue Jeff must file 1 representative grievance. Bill and Amy informed him that he does not have the right to demand this union how to file grievances. There is no language that allows mgmt to do so. Lengthy discussion... Unfair treatment between the apwu stewards and the npmhu stewards. Rocco and Darlene stated the he would be getting more time to process his grievances.
- 13. The union has noticed that casuals at the MPO are getting weekend days off. The union made reference to a prior discussion with mgmt about working casuals on weekends and posting more weekend off jobs.** Rocco said the casuals should not be having weekends off and will address the appropriate supervisors.
- 14. The union would like to know why 3 cases were removed out of the manual hand sort section and why was the union not informed. The union would also like to know why 204b Melvin Hammond is telling manual**

clerks that there will be excessing in the manual section on T-3. This union has never been informed of any excessing. Fred stated that he did not know why Mel was telling employees this since there is no discussion to excess anyone. Fred said he will address Mel. Rocco stated that the mail volume is way down and mgmt is further looking into downsizing at a later date and will discuss with union prior to.

- 15. A significant amount of mail boxes need repair and painting. This union would like to know why mgmt is discussing contracting these duties out when we have an L-8 painter in this facility.** Rocco stated he would look into this and follow up with the union.. No one from maintenance was present to discuss this issue.
- 16. Staffing @ the P-3 for custodians is still understaffed. There is approval for 13 and there are only 6 in place (this was approved by Bill Nelson) which leaves 7 openings.** Rocco said he would speak with Dan Halfman and follow up with the union.
- 17. P-1 staffed for 2-3 BEM and only has 1. This person works at all three buildings on the P-1 campus.** Rocco will speak with Halfman
- 18. The union would like to know the status of the contracts with evergreen. This is in regards to the agreement the Chuck Donnigan made with the union.** Missi stated that area is waiting to meet with headquarters and will keep the union informed as progress is made.
- 19. Issues with repairs not being completed on the tractor trailers (i.e.... painting, gouges, scrapes etc.....)** Missi said she would make sure it was taken care of if this is what the union wants.
- 20. Issues with Bill Host at the VMF. His comments to workers are out of line and the union would like this to cease.** Rocco said he will address and no one should have to deal with that behavior.
- 21. The union would like an update on the hiring of additional clerks.** Rocco stated that he just spoke with Alan Snyder and they are authorized to hire 18 clerks still.
- 22. The union would like and update on the training of junior employees on days. This has been discussed at precious labor mgmt meeting and last the union was informed that Postmaster Ron Portolese was going to set up this.** Garth will follow up and update the union.
- 23. Work areas for BMEU clerks at private facilities are not cleaned by USPS or private companies. Serious health concerns in these facilities. The union would like to know if we can get some custodians assigned to**

these offices. Rocco said this probably is not going to happen however he would check into the issues and follow up.

24. The union would like safety inspections at these facilities due to multiple hazards. There are unsecured racks with pallets of mail, unsanitary conditions, heavy smoke areas etc..... Rocco stated he would also check into this and follow up..

Respectfully Submitted,

**Amy Marcus
Executive Vice President WMAL/APWU**