

while he/she is serving as an officer, steward, or delegate of the Western Michigan Area Local.

New Language will read:

Article 7, Section 4: (a) Any member of the Western Michigan Area Local who voluntarily holds a EAS position shall be ineligible to hold **or be nominated for** any office, either elected or appointed, in the Western Michigan Area Local or to be a delegate to any convention held by the APWU or any subordinate body of the APWU, for a period of one (1) year from the **date the member ceases from filling/holding** such position(s).

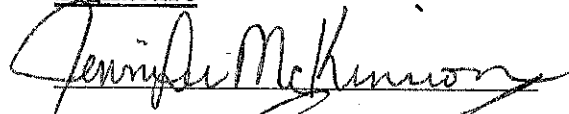
Any member who has submitted an application **for an** EAS position shall withdraw such application prior to acceptance of nomination for any office **(or delegate to a convention/conference)** in the Western Michigan Area Local. **Failure to do so, and upon discovery of said violation of this language, the member will immediately vacate his/her current position and/or withdraw from being a delegate and, if applicable, renumerate the local for any monetary expenditures (e.g. (this list is not exhaustive) payroll, trips (including all items included within that trip motion), cell phone, dues reimbursement, etc.). This will also waive the payment of yearly reimbursement of LWOP usage for retirement (Article 20 of the Constitution). This language also applies to any member who submits an application for or accepts an EAS position while he/she is serving as an officer, steward, or delegate of the Western Michigan Area Local.**

Signed by Seven (7) members in Good Standing with the APWU/WMAL:

Printed Name

Signature

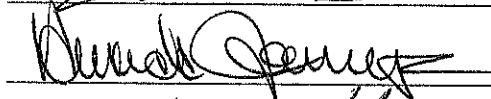
Jennifer McKinnon



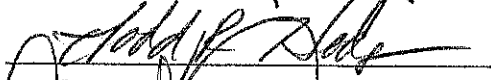
CHRISTOPHER A. FISHER



Ruanda Jennings




Todd R. Hodges



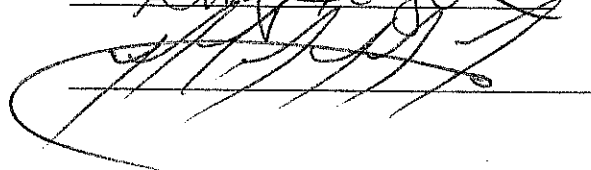
Ameka Jones



Sam Boyd



Michael Kay



Proposed change to the constitution

The current language reads:

ARTICLE 8 VACANCY IN OFFICE

Section 1: In the event of a vacancy in the office of the president of this local, for any reason whatsoever, the Executive Vice-President shall perform the duties of the President until the Executive Board appoints a new President to serve the remaining term of office.

The proposed language shall be added:

Section 1: In the event of a vacancy in the office of the president of this local, for any reason whatsoever, the Executive Vice-President shall perform the duties of the President until the Executive Board appoints a new President to serve the remaining term of office.

- a) The vote to appoint a new President shall be made by the executive board no later than 2 months after the vacancy has occurred. Once the vote has occurred, and a nominee is selected, it shall go before the membership at the next general membership meeting for concurrence by the membership of the attendees of that meeting by a majority vote. The vote shall be on a secret paper ballot to accept or not accept the Executive Board selection. Those votes will be counted at that meeting after all votes have been submitted. If the membership votes to not accept the selection of the executive board, that vote shall be vetoed, and a new selection must be made no later than 2 months after the veto. The new nominee for president can not be the same person who was vetoed at the last general membership meeting. If the membership accepts the Executive Board's vote, that selection shall be made President.

Kishan M. Brown

Aneka Jones

Linda Chandler

Shirley Smith

Mary Thompson

KENNETH GERBER

Earl McArthur

Jennifer McKinnon

Ch. Jones